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23/11/1978 _ 46 years old



English C2



Hard skills

Technical skills

- Mastery of project management methodologies
- **Planning:** schedules, milestone tracking, deliverables follow-up
- **Budget & Cost:** estimation, monitoring, optimization
- **Risk Management:** identification, evaluation, action plan
- **Management Tools:** MS Project, Trello, Jira, GanttProject...
- **Technical Knowledge:** automotive, petrochemical industries, HC/LC...



Soft skills

Interpersonal Skills

- **Leadership:** Ability to motivate, supervise, and inspire a team
- **Communication:** Written and verbal, across all company levels
- **Negotiation:** With clients, suppliers, or internal stakeholders
- **Conflict Management:** Arbitration, mediation, diplomacy
- **Team Spirit:** Collaboration, active listening, talent promotion

Sébastien LUCE



Project Manager / Senior Project Leader



About me

I am driven by challenges, always looking to seize every opportunity.

I adapt to all professional environments and feel highly motivated by change aimed at achieving performance goals.



Key Experience

Since 2019 – Eiffage Énergie Systèmes _ CLEMESSY – Bihorel

Project Manager – Engine & Gearbox Test Benches Autonomous Mobile Robotics Project Manager (AIV/AMR)

- Deployment of innovative mobile robotics solutions for Industry 4.0
- Development of AIV / AMR fleets (LOA, cloud, supervision)
- Project leadership for engine and gearbox test benches

Head of Automation / Industrial IT Design Office

- Management of an 8-person team
(engineers, IT, automation specialists)
- Supervision of technological choices and coordination

2017 – 2018 – Groupe OSE (Gournay-en-Bray)

Project Manager / Special Machinery Business Engineer

- Design, monitoring, and delivery of assembly machines
- Project team leadership, client and supplier management

2017 – SEPRA – Special Machinery Project Manager

- Design, monitoring, and delivery of inspection machines

2016 – Kimberly-Clark –Maintenance Manager

- Management of 24/7 production maintenance
- Optimization of maintenance costs: €80k/month via SAP
- Implementation of continuous improvement actions (AMDEC, Cost Saving, GAP Analysis)

2008 – 2016 – SKF Field Service Engineer – Saint-Marcel International – Approx. 200 days/year on-site

- Commissioning, maintenance, revamping
- Follow-up of technical projects internationally

2001 – 2008 – AUTOLIV Electronic – Maintenance Technician

- Commissioning of production lines, troubleshooting
- Product & process FMEA



Education

2008 –ESIGELEC Engineer – Embedded Systems Specialization

2001 _ BTS Industrial Maintenance and Automation